

REF ID: A802

24 JUL 1973

MEMORANDUM FOR: Executive Officer to the Deputy Director for  
Management and Services

THROUGH : Director of Training

SUBJECT : CIA Participation in Federal Executive Development  
Program

1. In a telephone conversation this date between [REDACTED] and Mr. Jack Conyers, Bureau of Executive Manpower, Civil Service Commission, it was learned that CIA, Foreign Service, AID, NASA and other non-competitive agencies are excluded from participation in the new Program to develop twenty-five outstanding GS-15's for inter-agency assignment. The eligibility paragraph of the attached announcement of the CSC contains CIA's exclusion by inference, since it explicitly notes who is covered. Mr. Conyers noted, for example, that TVA and AEC are included in the Program, because they have personnel exchange agreements with CSC.

2. Mr. Conyers said CSC would entertain a rationale for CIA's participation, if desired, but he acknowledged consideration by CSC would have to take into account the following problems or impediments to participation: (a) the Program requires all applicants to be enrolled in the Federal Executive Inventory; and (b) the problems created by the lack of competitive status by CIA employees would have to be resolved.

3. Mr. Conyers was advised that the Office of Personnel would follow general developments during the first few runnings of the Program, and it would inform his office if and when this Agency desired to pursue the matter further.

/s/ John F. Blake

John F. Blake  
Director of Personnel

Atts

1. OMB Memo
2. CSC Announcement

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~~1 - Mr. Conyers (per request)~~

2 - Plans Staff

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<b>Remarks:</b> Here's the wind-up on the Federal Executive Development Program. WNV			
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Remarks:					
<p>Here's the letter from Roy Ash re the new "blue ribbon" Executive Development Program for GS-15's.</p> <p>It was misssent to CIA. All hands were told today (by Jack Blake &amp; me) that CIA and a few other agencies (NSA, NASA, AID, etc) were specifically exempted from this program. [Signature]</p>					
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